

# Australian Islamic College of Sydney

## No Smoking/ E-Cigarette Policy



Australian Islamic College of Sydney policies have a commitment to Australian Islamic ethos and values, and should be read in conjunction with other policies and procedures and with relevant legislation.

### POLICY REVIEW

The policy will be reviewed not less frequently than once every two years.

### POLICY DATES

Implemented	March 2015	Reviewed	March 2023
<b>Next Review Due</b>		March 2025	
<b>POLICY OWNER</b>		<b>POLICY APPROVER</b>	
Mohammed Riaaz Ali PRINCIPAL		AICS Board	

## **RATIONALE**

Smoking is an addictive habit that generally starts in childhood. Smoking causes an appalling amount of preventable diseases, disability and suffering and can eventually lead to death. Passive smoking is now also known to be harmful to health.

As a health promoting educational institution, Australian Islamic College of Sydney (AICS) acknowledges its responsibility to provide a healthy learning and working environment for its students, staff and other school visitors. Additionally, the college also has a duty under the 2011 Work Health and Safety legislation and smoke free laws to provide a safe working environment.

While respecting the right of an individual to smoke, AICS has an obligation to respect the rights of non-smokers to be protected from the effects of passive smoke inhalation while present at the workplace. In keeping with these rights and responsibilities AICS has adopted a policy of providing a smoke-free workplace.

## **Policy Framework**

Smoking and using e-cigarettes are banned in all enclosed public areas and certain outdoor public areas, under the Smoke-free Environment Act 2000 and the Smoke-free Environment Regulation 2016. These bans protect people from harmful second-hand tobacco smoke. There is no safe level of exposure to second-hand smoke.

Legal advice is that smoking and e-cigarette should be banned in all schools. As a responsible employer, AICS is committed to both protecting staff, students, volunteers and others from the dangers of passive smoking and also to assist staff members who smoke and wish to quit the habit.

## **Policy Content**

Smoking and E-cigarette is not permitted on school property.

The smoking ban applies to:

- anyone present on school premises during and after school hours including students, teachers, contractors, parents/guardians or the wider community, such as sporting groups.
- all activities that take place on school premises including preschools, kindergartens, outside school hours care, cultural, sporting or recreational activities and school fetes.

Staff who smoke outside the premises should not do so near public entrances and should ensure, so far as is reasonably practicable, that they dispose of cigarette butts and other litter carefully.

## **Consequences of breach of policy:**

Any breach of this policy may lead to disciplinary action.

**Quit smoking**

Staff members who smoke can request assistance to undertake courses to assist them to stop smoking. In certain circumstances and at the discretion of the Principal some financial assistance towards the cost of an anti-smoking program may be available.

**Policy Responsibility**

The Principal is the appropriate contact person in relation to this policy.