Australian Islamic College of Sydney Discipline Policy- Secondary School Students



Australian Islamic College of Sydney policies have a commitment to Australian Islamic ethos and values, and should be read in conjunction with other policies and procedures and with relevant legislation.

POLICY REVIEW

The policy will be reviewed not less frequently than once every two years.

POLICY DATES			
Implemented	February 2022	Reviewed	February 2023
Next Review Due		February 2024	
POLICY OWNER		POLICY APPROVER	
Mohammed Riaaz Ali PRINCIPAL		AICS Board	

RATIONALE

At the Australian Islamic College of Sydney (AICS) the Discipline Policy and practices adhere to the principles of procedural fairness as stipulated within the Education Act. It is centralised around the fundamental principle that everyone in the College has rights and ensures that an inclusive learning environment is maintained for students, staff and parents.

All incidents that require disciplinary action are dealt with by staff in a consistent manner, with appropriate procedures followed and documented in the interest of procedural fairness. This involves all staff to comply to the "Hearing Rule" whereby a student has the right to have knowledge of an allegation, is made aware of the process and has the right to respond. The students also have a right to have the matter reviewed by the Principal after initial review from the respective Head of School to ensure that an unbiased judgement is attained.

Consequences for inappropriate student behaviour are designed to be suitable respective to the severity of the infringement, including suspension, exclusion and expulsion. Invariably, the use of corporal punishment is strictly prohibited at AICS.

The College does not explicitly or implicitly sanction the administering of corporal punishment by non-school persons, including parents, to enforce discipline at the school. Corporal punishment is also not sanctioned as a suitable means for parents or guardians to deal with school related discipline issues.

AIM

At AICS, we aim to provide a trusted system which is fair and just for all members of our school's community through processes and procedures which meet the guidelines of **procedural fairness.** This is to ensure that parents, students and staff are supported by processes which allow them to maintain positive relationships and practices at all levels of our school.

PROCEDURAL FAIRNESS

The principles of procedural fairness are fundamental to the success of our school. As such, our practices and procedures at all levels are closely guided by the values of procedural fairness.

Procedures which have been developed for parents, staff and students will adhere to the guidelines of procedural fairness to ensure a fair and just process for all. The essential elements of procedural fairness are:

- The right to be heard: This includes the right to know of any allegation and the way in
 which issues will be determined. It also provides the right of the student to respond
 to or explain their version of any allegation. It also gives the student the right to
 appeal.
- **Impartiality:** the right to impartiality in the investigation and decision-making process. It also includes the right to an absence of bias in the decision maker.

• **Justice:** The consequence of inappropriate behavior should be reasonable, consistent and appropriate.

SEQTA – SCHOOL'S DATABASE

This is the school's central database system. It is a software system that allows staff to document and monitor students' behaviour, wellbeing, attendance and achievement. This system is used to record incidents, both positive (academic achievement, citizenship, class participation etc.) and negative regarding student welfare and discipline. Issues and concerns raised by parents will also be recorded on this system to ensure that records are accurate and secure.

EXPECTATIONS OF STUDENTS

Students at AICS are generally expected to abide to four core expectations; *I follow staff instructions, I am safe, I am respectful* and *I am a learner*. Expected behaviours students ought to follow include (but are not limited to):

1. I follow staff instructions

- Abide to any reasonable request from any staff member.
- Adhere to set procedures upheld by the College.
- Display self-control when feeling wronged, and exercise rights appropriately.

2. I am safe

- Do not engage in dangerous or violent activities.
- Move around the premises in an orderly fashion.
- Do not threaten or assault other people.
- Use school facilities in clean, tidy and hygienic ways.

3. I am respectful

- Treat others with compassion and empathy.
- Behave in a way that presents the school in a positive light when off-campus.
- Look to help others that may require assistance.
- Do not use vulgar, confrontational or racist language.

4. I am a learner

- Be punctual to school, classes and associated activities.
- Do not disrupt the learning of oneself or others during lessons.
- Complete given tasks set by teachers.
- Abide to uniform policies.

RESPONSIBILITIES OF TEACHERS AND PARENTS

This policy aims to describe the procedures in place at AICS designed to uphold the expectations and standards of behaviour acceptable at the school. Therefore, it is the responsibility of the all teachers to be aware of and follow the procedures in an appropriate and timely manner. Should a staff member require assistance on how this policy may be applied in a situation, they are encouraged to seek advice from experienced colleagues, Year Advisors and respective Heads of Schools and/or the Head of Discipline and Wellbeing.

It is the responsibility of the Head of Discipline to present this discipline policy to students, teachers and parents at the beginning of each academic year. College expectations and consequences are discussed in assemblies, year meetings, information evenings, letters and individual classes; and are readdressed throughout the year when specific situations arise.

As a requirement for enrolment of all students, parents agree to ensure that all AICS policies are adhered to the best of their capacity. Therefore, parents are to be involved in processes by making themselves available to discuss issues with College staff, providing adequate means for their children to uphold attendance and dress their children according to the Uniform Policy. In instances of afternoon detentions or suspensions, parents are also required to make arrangements so that their child can be picked up and/or minded at home if need be.

REWARD AND POSITIVE BEHAVIOUR ACKNOWLEDGEMENT

In Primary School, students are rewarded based on commendation cards, and an accumulation of these cards lead to students receiving Merit, Bronze, Silver, Gold and Principal's Award in assemblies. Students also receive points on Class Dojo for positive behaviour and class work.

In Secondary School, students are acknowledged through verbal acknowledgement, pastoral care notes on SEQTA, recognition in formal assemblies where students may be presented with awards, medals and trophies.

DIARY POLICY

Each student owns a school diary to help them manage their time effectively and organise their work/studies appropriately. Any event that warrants attention during a lesson, behaviour or academic, positive or negative, is noted in their diary by their teacher. Additionally, teachers need to sign the diary if a student needs to step out of the class, for example, to use the restroom, sickbay, or visit the front office.

As the school diary is a form of communication between teachers and students, it needs to be signed by parents every Friday afternoon as an acknowledgement that it has been read. It is then checked on Monday morning for parent signature and co-signed by the roll call teacher.

If a student has not brought their diary to school, then they are directed to the Head of Discipline and Wellbeing to collect a Diary pass (refer to *Annexure 1*).

THE USE OF ELECTRONIC DEVICES

To cater to individual learning needs, AICS allows students to bring in a laptop device to their classes. The College, however does not allow the use of mobile phones or Smart Watches within the school premises. Students who bring these devices to school must ensure they are switched off and kept in their bag.

Disciplinary consequences for misuse of electronic devices can be found in the 'Summary table of Disciplinary Actions' on page 9.

BEHAVIOUR IN THE MOSQUE

All students are expected to display the highest standard of behaviour in the mosque. Any student misbehaving in the Mosque will be referred to the Head of Discipline and Wellbeing.

Corrective disciplinary consequences for misbehaviour in the mosque include formal and after-school detentions. For repeated transgressions parents will be informed and the student will be issued with a suspension.

CORRECTIVE DISCIPLINARY CONSEQUENCES

BEHAVIOUR NOTE

This is a low-level consequence for minor infractions. A note is made in the student's diary conveying concerns about the students' behaviour. Parents are expected sign the diary, as an acknowledgment that the diary note has been read. Parents may also write back to the teacher through the diary.

INFORMAL DETENTION

At this conference, the teacher will again clarify expectations and let the student know what consequences will be recommended or assigned if the inappropriate behaviour continues. At this stage this is an informal process and the outcome of this conference will be recorded on SEOTA for reference.

FORMAL DETENTION

For continued transgressions, a student will be issued with a formal detention. Formal detentions are held during lunch from 1:20pm to 1:50pm. Incidents will be explained to the parent and the student will be made aware of future consequences should he/she continue to misbehave. Attendance to formal detentions is recorded on SEQTA. Failure to attend (unless a legitimate reason is provided) will result in an escalated consequence i.e. afterschool detention.

AFTER-SCHOOL DETENTION

Detentions are held after school, usually on Thursday, from 3:30pm until 4:20pm. While on detention, the student completes a "Behaviour Reflection Report" (refer to *Annexure 2*). After-school detention provides students with the opportunity to reflect on their behaviour, to acknowledge and accept responsibility for their behaviour, and consider ways in which they can improve their behaviour. This report is filed with the Wellbeing team upon completion by the student.

SUSPENSION & EXPULSION

At AICS we believe that all students and staff have a right to be treated fairly and with dignity in an environment which is free from intimidation, disruption, harassment and discrimination. However, there may be cases where students display unacceptable behaviour which compromises the safety, security, school values and ethos, well-being, welfare of the school community, parents, other students and staff.

In such instances Suspension and Expulsion are available options which may be imposed by the school following its policy and procedures.

SUSPENSION

Suspension is a disciplinary measure that involves temporary removal of a student from classes or school approved activities for a specified period of time. The student will be allowed to return to class or the school approved activity after the set period of suspension

The decision to suspend a child and the duration of the child's suspension will generally be made by the Head of Discipline and/or Head of School after establishing:

- the severity of the misbehaviour
- how frequently the misbehaviour has occurred
- how the student has behaved in the past
- any other information thought to be important and relevant.

Suspension will be approved upon the consideration of the following points:

- Suspension is not intended as a punishment but rather as a strategy for managing inappropriate behaviour in accordance with the school's Welfare policy.
- Suspension allows school personnel time to plan appropriate support for students to promote successful re-entry.
- Suspension provides students with the time to reflect on their behaviour, to acknowledge and accept responsibility for their behaviour, and consider the actions which led them to being suspended.

Parents will not be asked to keep students at home without the formal imposition of a suspension unless this is for the remainder of a school day as part of an approved behaviour management program, or if the severity of the behaviour warrants the immediate imposition of a suspension.

RESOLUTION

The Head of Discipline & Wellbeing will convene a reconnection meeting with the student upon return from suspension. A 'Student Monitoring Card' will be issued to the student for 2 weeks (refer to *Annexure 3*).

EXPULSION

In serious circumstances of misbehaviour, the principal may expel a student of any grade from the school. An accumulation of 3 suspensions in the last 12 months will result in an expulsion.

When considering expelling a student, the principal will:

- Ensure that (except for serious incidents) all appropriate learning and support strategies have been implemented and documented.
- Notify the student and parent in writing that expulsion from school is considered giving reasons for the possible action.
- A formal disciplinary interview will be convened with the student and the support person/parent. An interpreter may be provided upon the request of the parent.

- Explicit information about the nature of the allegation(s) will be provided to the student/parent.
- The student will be given the opportunity to respond to the allegations.
- Allow two school days for students and parent to respond
- Consider any response from the student and/or parents before a decision is made.
- Should the principal decide to expel the student, he must ensure procedural fairness has prevailed.
- Discuss with the student and the parents the implications of expulsion and provide information relating to the right to and process for an appeal

APPEAL/REVIEW OF DISCIPLINARY ACTION

The Discipline Policy for AICS is based on procedural fairness. This means all investigations and consequences are free from bias, such that the student knows the allegations related to the matter, knows the process by with the matter will be considered, may respond to the allegations made and has the right to appeal the decision made in response to the allegations.

Parents may wish to appeal or request a review of a disciplinary action involving their child. The AICS Appeals and Reviews procedures are guided by Australian federal and NSW state legislation and are in line with the principles of procedural fairness. In such cases, parents are advised to observe the following procedures, should they wish to appeal/review the disciplinary action at level 3, 4 or 5:

- Lodge an "Appeal/Review of Disciplinary Action Students" with the office (refer to Annexure 4). This request must be made within two days of the final decision being presented to the student and parents.
- Students have a right to impartiality in cases of a review, so a panel of three staff members, not directly associated with the discipline matter will review the investigation and its recommendations.
- Once the decision has been reviewed, this impartial panel will present their recommendations on the integrity of the investigation and the appropriateness of the consequence to the Principal, who will then make a decision whether to uphold or amend the consequence given to the student. This review process will not take longer than one school week to conduct and finalise, and no further appeals may be made afterwards.

STUDENT DISCIPLINE FLOWCHART

AICS Student Discipline Flowchart (Secondary)

Level 1a- Subject Teacher (Behaviour Note)

- 1. Minor rule broken after reminders of expectations (talking out of turn consistently, incomplete work, being untidy, showing disrespect, not following staff instructions, disrupting learning of others etc.)
 - Behaviour note (1)
- 2. Continued misbehaviour:
 - Behaviour note (2)

Level 1b - Subject Teacher (Informal Detention)

- 3. Third breach of school rules: Informal Detention (1) issued by subject teacher.
- 4. Continued misbehaviour: Informal Detention (2) issued by subject teacher.

Level 1c - Subject Teacher (Formal Detention)

- 5. Fifth breach of school rules: **Formal Detention (1)** issued by subject teacher.
- 6. Continued misbehaviour: Formal Detention (2) issued by subject teacher.

Level 2 – Year Adviser (Afterschool-Detention)

Continued Disobedience: After-school Detention issued by Year Adviser.

Year Adviser to inform Head of Discipline and Wellbeing when a student has been issued with two after-school Detentions.

Level 3 – Head of Discipline & Wellbeing (Short Suspension)

Head of Discipline and Wellbeing to:

- Review student SEQTA record
- Issue **short suspension** (1-4 days) and upload suspension letter to SEQTA.
- Inform parents via a phone call or meeting.
- Place student on *Monitoring Card* (1-2 weeks) upon return to school.

Appeals against short suspension will be carried out by the Principal.

Level 4 – Head of Secondary School (Long Suspension)

Head of Secondary School and Head of Discipline will review all documentation and Head of Secondary will decide whether to issue the following:

- Long Suspension: 5 days or more.

The Head of Secondary and/or Head of Discipline will meet with student and parents and issue

Level 5 – Principal (Expulsion)

The Principal, after due process, may determine that a student be permanently removed from the School i.e. if a student has received **3 suspensions** or if the student has been involved in a **serious breach** of the School Discpline Policy.

Students and parents may appeal if they consider that correct procedures have not been followed and/or an unfair decision has been reached.

Note: Failure to serve assigned consequence may result in an escalated consequence.

SUMMARY TABLE OF DISCIPLINARY ACTIONS

Summary Table of Disciplinary Actions		
Unacceptable Behaviour Disciplinary Consequences		
	Disciplinary Consequences 1st offence — the electronic device is confiscated for the day and a record made in SEQTA. Student will serve a recess or lunch detention. The device will be returned to the student at the end of the day. 2nd offence — the electronic device is confiscated and a record made on SEQTA. Student will be issued with an afterschool detention and the parent/caretaker will be required to pick up the device from the School. 3rd offence — the electronic device is confiscated and a record made on SEQTA. Student will be issued with a minimum one-day Suspension for continued disobedience. Parent/caretaker will be required to pick up the device from the School.	
	4 or more offences will be referred to the Head of School	
Out of uniform	Recorded in SEQTA by Head of Wellbeing. Uniform Pass issued by Head of Wellbeing. 1st offence — Recess detention. (issued by Head of Wellbeing). 2nd offence — Lunch detention. (issued by Head of Wellbeing). 3rd offence — Parent/carer notified. After-school detention (issued by Head of Wellbeing).	
Inappropriate/Non-compliant Haircut	Recorded in SEQTA Parent/carer notified by administration office Student sent home (at the discretion of the Head of Wellbeing) Student only to return to school when the haircut is compliant with the AICS School Discipline Policy.	
Jewellery	1st offence – Record made in SEQTA. Removal of jewellery items (confiscated and returned at the end of the day by the Head of Wellbeing) 2nd offence – Record made in SEQTA. Parent/carer notified. Removal of jewellery items (confiscated and returned after 5 days by the Head of Wellbeing) 3rd offence – Record made in SEQTA. Parent/carer notified. Item will only be returned to parent/caretaker.	
Make-up	Removal of make-up Repetition will result in After-School Detention (issued by Head of Wellbeing).	
Chewing gum	Recorded in SEQTA Parent/carer notified/meeting	

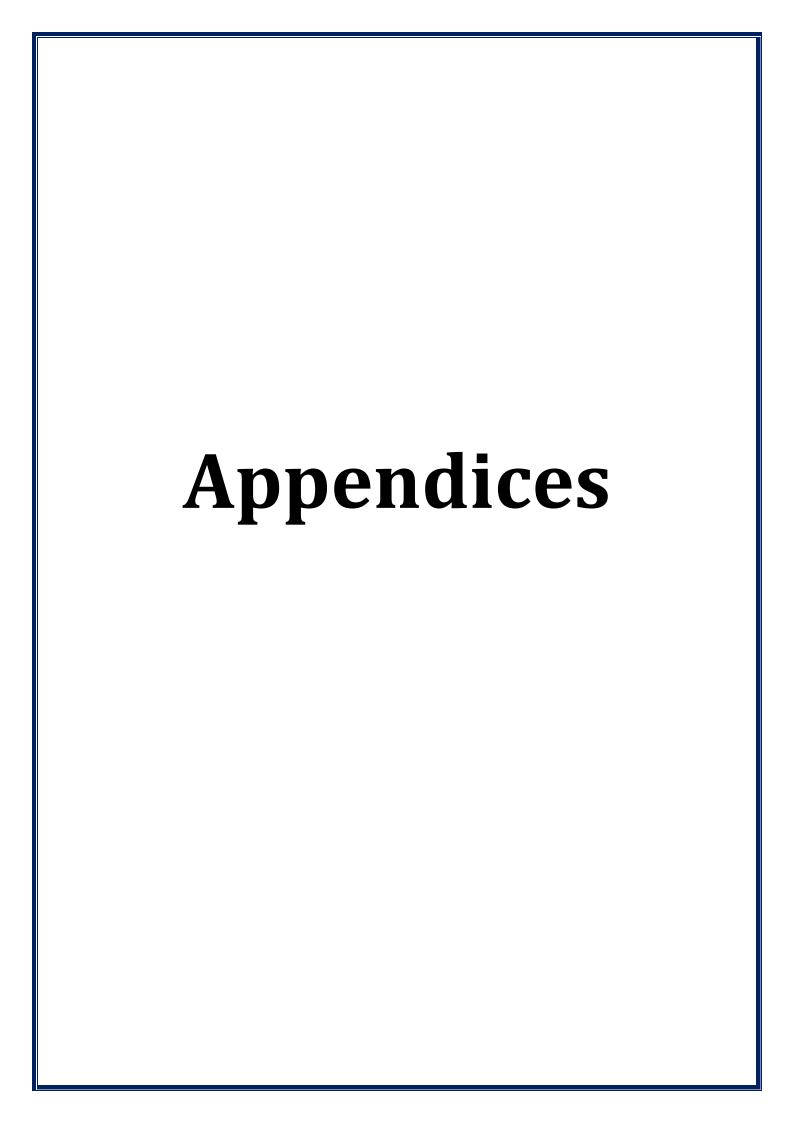
	1st Offence – Warning letter sent to parents (issued by		
	Head of Wellbeing)		
	2 nd Offence – After school detention (issued by Head		
	of Wellbeing)		
Persistent lateness to School	1 st offence – Verbal warning.		
	2 nd offence – Parent/carer notified by Year Advisor via		
	Persistent Lateness Warning Letter.		
	3rd offence – After-school detention (issued by Head		
	of Wellbeing)		
Misbehaviour in the Mosque	1st offence – Verbal warning		
	2 nd offence – Formal detention.		
	3 rd offence – After-school detention (issued by Head		
	of Wellbeing)		
	Continued Misbehaviour – Minimum one-day		
	Suspension (issued by Head of Wellbeing)		

Out of bounds area	Recorded in SEQTA by the teacher on duty Recess and/or Lunch detention issued by the Head of Wellbeing Repeated offence will lead to an after-school detention
Truancy (Partial or whole day)	Recorded in SEQTA. Parent/carer notified Afterschool detention/minimum one-day suspension (issued by Head of Wellbeing)- will depend on the outcome of the school investigation
Continued disobedience	Recorded in SEQTA/diary Parent/carer meeting Repeated offence leads to one-day suspension (at the discretion of the Head of Wellbeing).
Reckless Behaviour	Recorded in SEQTA. Parent/carer notified/meeting Minimum one-day suspension (issued by Head of Wellbeing) Recommendation to the Principal for expulsion in extreme cases
Swearing	Recorded in SEQTA. Parent/carer notified Afterschool detention/minimum one-day suspension (issued by Head of Wellbeing)- will depend on the outcome of the school investigation
Forgery	Recorded in SEQTA. Parent/carer notified/meeting After-school detention (issued by Head of Wellbeing)
Gambling	Recorded in SEQTA.

	Parent/carer notified/meeting	
	Minimum one-day suspension (issued by Head of	
	Wellbeing)	
Inappropriate displays of	Recorded in SEQTA	
Affection/ indecent	Parent/carer notified/meeting	
exposure/Inappropriate	Minimum one-day suspension (issued by Head of	
relationship/obscene	Wellbeing)	
Improper use of the internet	Recorded in SEQTA	
	Parent/carer notified	
	Minimum one-day suspension (issued by Head of	
	Wellbeing)	
Robbery/theft	Recorded in SEQTA	
	Parent/carer meeting	
	Minimum one-day suspension (issued by Head of	
	Wellbeing)	
Smoking/Vaping	Recorded in SEQTA	
	Parent/carer meeting	
	Minimum five-day suspension (issued by Head of	
	School & Principal)	
Drugs/Drug Use/Substance	Recommendations to the Principal for Expulsion	
Abuse		
Vandalism/graffiti/damaging	Minor vandalism will lead to one-day Suspension plus	
property	Restitution Cost (issued by Head of Wellbeing)	
	Recommendation to the Principal for expulsion in	
	extreme cases	
Possession of	Item confiscated	
weapons/dangerous objects	Report to Police	
	Suspension/expulsion will depend on the outcome of	
	Police and School investigation	

Use of social media on school grounds or during school hours (including excursions) Posting of photos on social media whilst on school premises or during excursions	School Investigation Recorded in SEQTA Electronic Device confiscated as per the school policy Parent/carer Meeting Social media posts must be removed by the student Minimum one-day Suspension (issued by Head of Wellbeing)
Harassment, Discrimination and Vilification towards other students Harassment, Discrimination and Vilification towards staff	School Investigation Parent/Carer Meeting Minimum one-day Suspension (issued by Head of Wellbeing). School Investigation Parent/Carer Meeting
members	Recommendations to the Principal for Expulsion

	School Investigation
Sexual Harassment	Minimum 5-day suspension
	Parent/Carer Meeting
	Extreme cases will result in recommendation to the
	Principal for expulsion
Fighting/ physical abuse	Recorded in SEQTA.
	Parent/carer notified/meeting
	Minimum one-day suspension (issued by Head of
	Wellbeing)
Gang Related	Recorded in SEQTA.
Activity/harassment/	Parent/carer notified/meeting
Bullying/Threats	Minimum one-day suspension (issued by Head of
	Wellbeing)
Cyber-Bullying	School Investigation
	Recorded in SEQTA
	Parent/carer meeting
	Social media posts/comments must be removed by
	the student
	Minimum one-day Suspension (issued by Head of
	Wellbeing)
	Extreme cases will result in recommendation to the
	Principal for expulsion



AUSTRALIAN ISLAMIC COLLEGE OF SYDNEY



DIARY PASS

The school diary is an effective communication tool between teachers and parents and helps students to be organised and prepared for assessments. Students must bring their diary to school every day.

Name:		_ Roll Class:	Date:	
Subject	Tasks Due		Teacher Comment	
lead of Discin	line & Wellbeing s	ionature:		



AUSTRALIAN ISLAMIC COLLEGE OF SYDNEY

BEHAVIOUR REFLECTION REPORT

STUDENT DETAILS		
First Name:	Surname:	
	Date:	
Read this first:		
_	about your behaviour and where it is taking you. ensure you make better choices in the future.	
Your job now is to: 1. Complete this sheet.		
2. Discuss with your teacher how to plan for yo	ur future positive behaviour in School.	
Please complete:		
Why have I been placed on a reflection period?		
What happened BEFORE your behaviour let you	down today?	
How did you behave in your class when the beha	viour arose?	
What did you say/do that the teacher didn't appr	rove of?	

Sometimes	we behave poorly because we want attention or we feel something unfair has
happened.	
Did your be	ehaviour impact others? If yes, how?
	
How could	you behave in a more respectful way towards those in School after today?
List three t	hings you could do to behave better or more calmly next time:
1)	
1) 2)	
1) 2) 3)	
1) 2) 3) Would you	like someone to help you plan how to improve your behaviour in future? YES/NO
1) 2) 3) Would you	



Student Monitoring Card

St	udent Name:
	Class:
	Year Advisor:
	Date Issued: /
and Well this card	nitoring card has been issued by the student's Year Advisor and the Head of Discipline being to track progress in three particular areas of concern. The student is to present at the beginning of each lesson for the next two weeks, with teachers rating their nent in these areas.
This stud	dent's monitoring goals are:
A	
В	
c	

Mo	nito	ring	Week	1

Term	Week	

	M	Ionda	ıy	T	Tuesday		Wednesday			Thursday			Friday		
Period 1	riod 1 Subject Subject		Subject			Subject			Subject						
1 CHOU 1	A	В	С	A	В	С	A	В	С	A	В	С	A	В	С
Period 2		Subject		Subject		Subject			Subject			Subject			
1 01100 2	A	В	С	A	В	С	Α	В	С	A	В	С	A	В	с
Period 3			Subject Subject			Subject			Subject						
1 errou 3	A	В	с	A	В	с	A	В	С	A	В	С	A	В	С
Period 4	Subject		Subject		Subject			Subject			Subject				
Periou 4	A	В	С	A	В	С	A	В	с	A	В	с	A	В	с
Period 5	Subject Subject			Subject			Subject			Subject					
Perioa 5	A	В	С	A	В	С	A	В	С	A	В	С	A	В	С
D 116	Subject Subject		Subject			Subject			Subject						
Period 6	A	В	С	A	В	С	A	В	С	A	В	С	A	В	С
	Stud			ent sign	ature	Student signature		iture	Student signature			Student signature			
End of day	End of day Student signature YA signature YA signature YA signature			signatu		YA signature			YA signature						

Student:

- Give this reporting card to the class teacher at the beginning of the period.
- At the end of the period, remind the teacher to complete the boxes for the lesson and collect the card.
- It is the student's responsibility to ensure that it is completed and retrieved at the end of each lesson.
- At the end of each day, take this card to the Year Advisor to sign the sections at the bottom of each column.

Teacher:

- For each of the goals stipulated on the previous page (A, B and C), give a numerical rating for achievement of that goal in each box according to the rating below:
 - 1. Not achieved
 - 2. Somewhat achieved
 - 3. Achieved

	Mo	nito	ring	Week	2
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Term	Week
1 ei iii	week

	M	Ionda	ıy	Tuesday		Wednesday			Thursday			Friday			
Period 1		Subject Subject			Subject			Subject							
1 eriou 1	A	В	С	A	В	С	Α	В	С	Α	В	С	A	В	С
Period 2 Subject			Subject		Subject		Subject			Subject					
1 0/100 2	A	В	с	A	В	С	A	В	С	A	В	С	A	В	С
Period 3	Subject		Subject Subject				Subject			Subject					
7 07104 5	A	В	с	A	В	С	A	В	С	A	В	С	A	В	С
Period 4	Subject		Subject		Subject			Subject			Subject				
7 07104 1	A	В	С	A	В	С	A	В	С	A	В	С	A	В	С
Period 5	Subject Sub		Subject Subject			Subject			Subject						
T CHOUS	A	В	С	A	В	С	A	В	С	A	В	С	A	В	С
Period 6	Subject Subject			Subject			Subject			Subject					
1 Criou o	A	В	С	A	В	С	A	В	С	A	В	С	A	В	С
End of day	Student signature		Stude	Student signature		Student signature		Student signature			Student signature				
Lita of aay	End of day YA signature YA signature YA signature		l signatu	ıre	YA signature			YA signature			YA signature				

Student:

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Teacher:

- For each of the goals stipulated on the previous page (A, B and C), give a numerical rating for achievement of that goal in each box according to the rating below:
 - 1. Not achieved
 - 2. Somewhat achieved
 - 3. Achieved

Annexure 4 – Appeal/Review of Disciplinary Action

AUSTRALIAN ISLAMIC COLLEGE OF SYDNEY



Appeal/Review of Disciplinary Action – Students

SECTION A: Student Details

Family Name:	
irst Name:	
SECTION B: Grounds for Appeal/Review	
Name of Appellant:	
iignature:	