



# Australian Islamic College of Sydney

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## AUSTRALIAN ISLAMIC COLLEGE OF SYDNEY

### NO SMOKING POLICY

#### RATIONALE

Smoking is an addictive habit that generally starts in childhood. Smoking causes an appalling amount of preventable death, disability and suffering. Passive smoking is now also known to be harmful to health.

As a health promoting educational institution, Australian Islamic College of Sydney (AICS) acknowledges its responsibility to provide a healthy learning and working environment for its students, staff and other school visitors. Additionally, the college also has a duty under the 2011 Work Health and Safety legislation to provide a safe working environment.

While respecting the right of an individual to smoke AICS has an obligation to respect the rights of non-smokers to be protected from the effects of passive smoke inhalation while present at the workplace. In keeping with these rights and responsibilities AICS has adopted a policy of providing a smoke-free workplace.

#### POLICY FRAMEWORK

Legal advice is that smoking should be banned in all schools. As a responsible employer AICS is committed to both protecting staff, students, volunteers and others from the dangers of passive smoking and also to assist staff members who smoke and wish to quit the habit.

#### POLICY CONTENT

Smoking is not permitted on school property

The smoking ban applies to:

- anyone present on school premises during and after school hours including students, teachers, contractors, parents/guardians or the wider community, such as sporting groups.

- all activities that take place on school premises including pre-schools, kindergartens, outside school hours care, cultural, sporting or recreational activities and school fetes.

Staff who smoke outside the premises should not do so near public entrances and should ensure, so far as is reasonably practicable, that they dispose of cigarette butts and other litter carefully.

### **Consequences of breach of policy:**

Any breach of this policy may lead to disciplinary action.

### **Quit smoking**

Staff members who smoke can request assistance to undertake courses to assist them to stop smoking. In certain circumstances and at the discretion of the Principal some financial assistance towards the cost of an anti-smoking program may be available.

### **POLICY RESPONSIBILITY**

The Principal is the appropriate contact person in relation to this policy.

Written: March 2015

Reviewed: March 2017

Next Review Date: March 2020.